

TMA Talent analysis

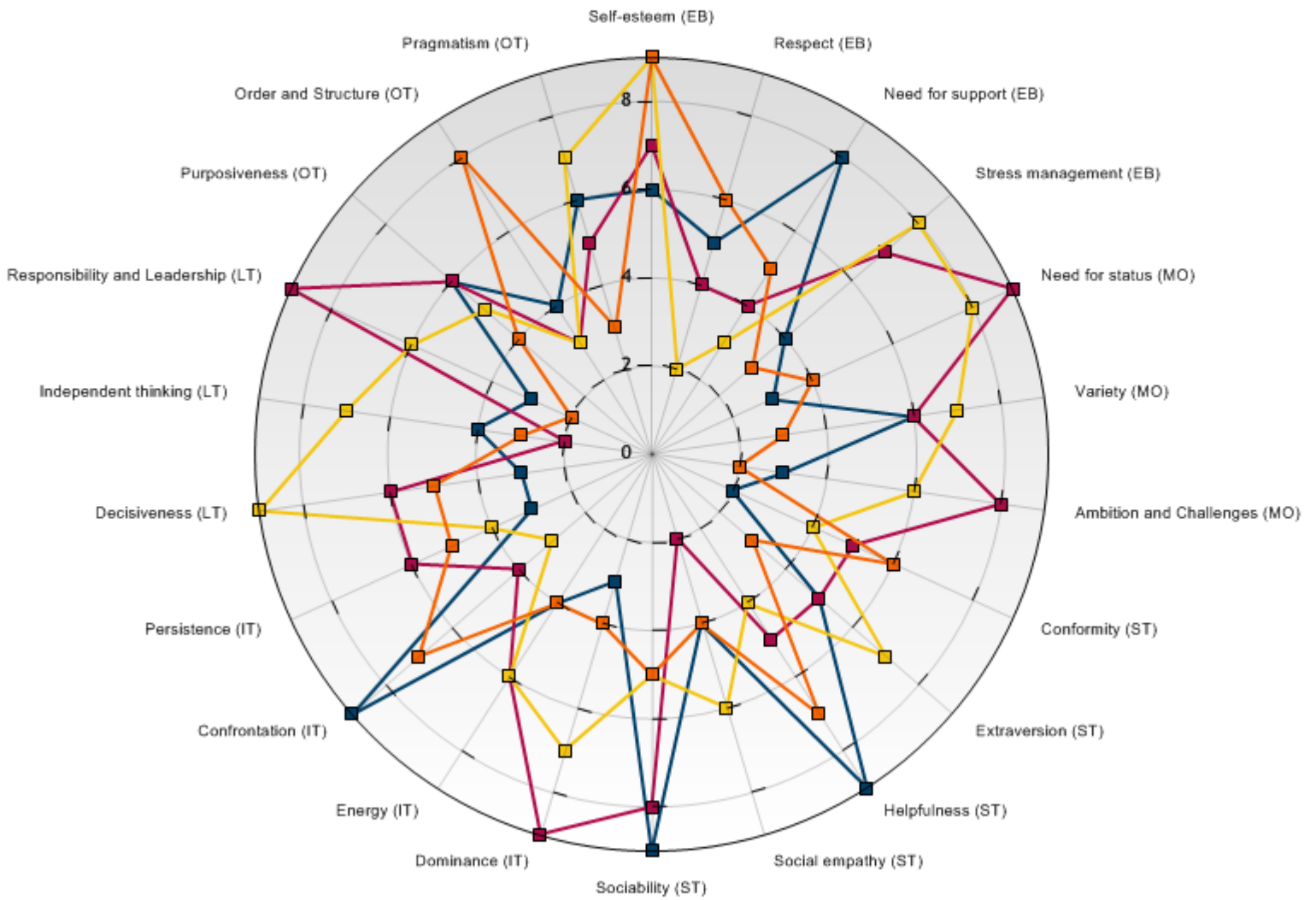
Teamanalysis

31 January 2012

T
I www.tmamethod.com
E info@tmamethod.com



EB Emotional balance
 MO Motives
 ST Social talents
 IT Influential talents
 LT Leadership talents
 OT Organisational talents



- Sarah Jones (Central Person)
- Mike Kramer (Peers)
- Eva Ofman (Manager)
- Paul West (Customers)

Legend : N = Number, A = Average, H = Highest, L = Lowest, Me = Median, Mo = Mode

Talent Name	N	A	H	L	VAR	VARP	SDEV	SDEVP	Me	Mo								
										1	2	3	4	5	6	7	8	9
Self-esteem (EB)	4	7,75	9	6	2,25	1,69	1,5	1,3	7	0	0	0	0	0	1	1	0	2
Respect (EB)	4	4,25	6	2	2,92	2,19	1,71	1,48	4	0	1	0	1	1	1	0	0	0
Need for support (EB)	4	5	8	3	4,67	3,5	2,16	1,87	4	0	0	1	1	1	0	0	1	0
Stress management (EB)	4	5,5	8	3	5,67	4,25	2,38	2,06	4	0	0	1	1	0	0	1	1	0
Need for status (MO)	4	6	9	3	8,67	6,5	2,94	2,55	4	0	0	1	1	0	0	0	1	1
Variety (MO)	4	5,5	7	3	3	2,25	1,73	1,5	6	0	0	1	0	0	2	1	0	0
Ambition and Challenges (MO)	4	4,75	8	2	7,58	5,69	2,75	2,38	3	0	1	1	0	0	1	0	1	0
Conformity (ST)	4	4,25	6	2	2,92	2,19	1,71	1,48	4	0	1	0	1	1	1	0	0	0
Extraversion (ST)	4	5	7	3	2,67	2	1,63	1,41	5	0	0	1	0	2	0	1	0	0
Helpfulness (ST)	4	6,25	9	4	4,92	3,69	2,22	1,92	5	0	0	0	1	1	0	1	0	1
Social empathy (ST)	4	4	6	2	2,67	2	1,63	1,41	4	0	1	0	2	0	1	0	0	0
Sociability (ST)	4	6,75	9	5	4,25	3,19	2,06	1,79	5	0	0	0	0	2	0	0	1	1
Dominance (IT)	4	5,75	9	3	7,58	5,69	2,75	2,38	4	0	0	1	1	0	0	1	0	1
Energy (IT)	4	5	6	4	1,33	1	1,15	1	4	0	0	0	2	0	2	0	0	0
Confrontation (IT)	4	5,75	9	3	7,58	5,69	2,75	2,38	4	0	0	1	1	0	0	1	0	1
Persistence (IT)	4	4,5	6	3	1,67	1,25	1,29	1,12	4	0	0	1	1	1	1	0	0	0
Decisiveness (LT)	4	5,75	9	3	6,25	4,69	2,5	2,17	5	0	0	1	0	1	1	0	0	1
Independent thinking (LT)	4	4	7	2	4,67	3,5	2,16	1,87	3	0	1	1	1	0	0	1	0	0
Responsibility and Leadership (LT)	4	5	9	2	10	7,5	3,16	2,74	3	0	1	1	0	0	1	0	0	1
Purposiveness (OT)	4	5,25	6	4	0,92	0,69	0,96	0,83	5	0	0	0	1	1	2	0	0	0
Order and Structure (OT)	4	4,5	8	3	5,67	4,25	2,38	2,06	3	0	0	2	1	0	0	0	1	0
Pragmatism (OT)	4	5,25	7	3	2,92	2,19	1,71	1,48	5	0	0	1	0	1	1	1	0	0